

AFSCME Unit B

American Federation of State, County and Municipal Employees (AFSCME) Unit B (secretaries, mechanics, special projects personnel and maintenance).

AFSCME Unit B Tentative Agreement Terms:

Term

One year contract term (applies to SY 2023-2024)

Wages

- New experience-based salary schedule for members (includes 5% increase)

Position	Years of Experience	New Hourly Rate
Secretaries	1-3	15.15
	4-6	15.84
	7-10	16.85
	10+	17.51
Special Projects	1-3	19.99
	4-6	20.99
	7+	22.04
Head Mechanic	1-3	22.18
	4-6	23.29
	7+	24.45

- One-time, \$250 off schedule payment

Holidays (Section 24, page 16)

Add the Day before New Years to the list of paid holidays for full-time and part-time employees.

Sick Days for Secretaries (Section 20, Item A, page 12)

Secretaries, including clerical support, shall accumulate one (1) sick leave day per month or part thereof actually worked, not to exceed 12 days per year.

Time and A Half and Double Time (Section 23, page 15)

Section will now *include*:

Time and a half will be paid as follows:

- a.) All hours over (eight) 8 in one day
- b.) For hours in excess of 40 in a work week

Double time will be paid as follows:

- a.) Double time will be paid for any Sunday work

“48” will be stricken from the current language.

Working Hours (Section 22, Item E, page 14)

All maintenance, mechanics, and special projects personnel shall (1.) report on all snow days, (2.) be paid double their regular rates of pay for the first eight (8) hours on the first 6 snow days (inclement weather).